



September 2023

Graduate Chaplaincy Assistant

UPPINGHAM



From the Headmaster, Dr Richard Maloney

At Uppingham, we delight in helping people take their first steps in teaching and being part of a full boarding school. The Chapel lies at the heart of our community (not a cliché with us – it's true) and is valued and enjoyed by pupils, staff, parents and visitors.

Uppingham is fortunate to have – probably – the best school Chaplain in the country. James Saunders needs an assistant with energy and commitment to share his ministry. For someone about to embark on life in the Church – to whatever degree – this opportunity is uniquely exciting.

The breadth of experience we offer, supported by genuinely creative and leadership opportunities, is exceptional. We encourage our staff to immerse themselves in the wider life of the School and allow their own passions and interests to come to the fore for the benefit of our pupils.

We hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want energetic and energising people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



About the role: Graduate Chaplaincy Assistant

We seek to appoint an emotionally and spiritually mature graduate chaplaincy assistant for the academic year 2023-24.

The role is likely to appeal to graduates who are looking to develop the broad range of pastoral and teaching skills needed for Christian ministry. It may be attractive to those considering a vocation to ordination, but is not intended exclusively for those following this path. While previous theological training and / or experience of church work may be useful, this is not so important as an engaging and caring personality and deep commitment to helping young people discover their God-given potential.

Uppingham's foundation is Anglican and the worshipping life of the Chapel follows this tradition. The graduate chaplaincy assistant should be sympathetic to the ethos and traditions of the Church of England, but applicants from any Christian denomination will be welcomed.

The School community meets in Chapel five times a week, with chaplaincy directly responsible for two of these (including the main Sunday service). The GCA's most public role will be to plan, lead and preach for these occasions. Large numbers of candidates are prepared for confirmation each year, following a programme of preparation. Pastorally, the graduate chaplaincy assistant will focus primarily on a boarding house, where they will be attached as tutor, although other pastoral encounters will flow naturally from relationships established elsewhere. The GCA will also be asked to develop and assist voluntary Christian groups and charitable activities, as well as taking a share of the chaplaincy's day-to-day administration.

Like all academic staff at Uppingham, the graduate chaplaincy assistant will be expected to contribute to the School's exceptionally varied co-curricular programme, which includes extensive musical, sporting artistic and service programmes.

Applications are welcome from graduates in any subject. Some classroom teaching may be offered. This is most likely to be as part of Uppingham's innovative Wellbeing programme, but other academic subjects may be possible depending on the experience of the person appointed. The GCA may also assist with private study supervisions.

Accommodation is available.

Chaplaincy at Uppingham

Uppingham's Chapel has grown with the School: built in 1865, extended in 1965, and re-ordered in 2006. Large enough for the whole School to meet, it sits physically and emotionally at the heart of the School. Chapel is a place where the community is gathered, created, challenged and strengthened. While not every pupil is a willing attender on every occasion, it is genuinely valued by the vast majority. Worship is traditional in style (though not stuffy), and assisted greatly by the School's strong musical tradition. The congregational singing particularly impresses most visitors with its power. Chapel accords chaplaincy a prominent and privileged place from which to begin its work.

But chaplaincy is not about a building: it is about relationships, which we seek to build in every way possible. Uppingham is a multi-national, multi-cultural and multi-faith school which strives to be fully inclusive of all members of its community. The GCA must therefore be comfortable working in an environment which values and celebrates every individual's moral and religious perspectives. While we may sometimes challenge and question, this is done always with respect for the person – whatever their age.

Life at Uppingham can be pressured and demanding, for staff and pupils alike. People have high expectations of themselves and of each other, and boarding life is particularly intense. When things get difficult, it is the role of the chaplains to hold onto the core Christian values of faith, hope and love, and strengthen them in others.

The next steps

Closing date:
Monday 27 February, 9.00am

Interviews:
Wednesday 8 March

Informal enquiries about the post may be made to the Chaplain, James Saunders jbjs@uppingham.co.uk

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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