



September 2023

Director of Theatre

UPPINGHAM



From the Headmaster, Dr Richard Maloney

Uppingham School has, arguably, some of the very best performing arts facilities in the country. However, facilities can only take us so far. For our theatre to be truly outstanding we need leadership that can build and deliver an ambitious and creative vision for artistic excellence.

As a full boarding school, we have 850 pupils who have the time and space to truly immerse themselves in the theatre. We want Uppinghamians to feel they can express themselves as performers, lighting and sound engineers, stage managers, directors, playwrights etc. In short, we want pupils to feel they can be involved in *anything* that happens in the performing arts faculty.

Uppingham has a strong culture of participation and enjoyment of Theatre. It is rare for the Theatre not to be sold out when a house or school production is on. Clearly, this is a strength we want to preserve. At the same time, it is our ambition that the School grows a national reputation for providing the best artistic development programmes in the country. A blend of enthusiasm, high performance, and inclusiveness will be at the heart of the Director of Theatre's mission.

We hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Theatre and Drama at Uppingham

Theatre and drama flourish at Uppingham. The theatre provides the facilities and framework for pupils to become fully involved in a variety of activities both onstage and behind the scenes. The Uppingham Theatre is a well-established, fully equipped 300-seat theatre which regularly stages School productions ranging from big musicals to classic productions and house plays. There is also the highly flexible Williams Studio in which small-scale drama clubs, professional productions, music, and practical teaching take place.

The theatre is at the heart of a vibrant professional arts programme and as such plays a significant role in the cultural life of both the School and the wider community. The theatre encourages active participation from the whole school and large numbers of pupils audition and take part in a notably wide range of productions. LAMDA classes are provided for pupils and this forms a key element of the parallel curriculum programme in the Sixth Form.

About the person

We seek to appoint an outstanding director, leader and administrator to lead the life of Uppingham Theatre. The successful candidate needs to be an individual of considerable creativity, energy and dedication. Significant experience of directing both large and small scale productions will be important. The Director of Theatre should bring high expectations of themselves and their colleagues to the role and relish the opportunity of taking on new challenges.

The person appointed will be a strong, dynamic character with excellent knowledge of the theatre in all its aspects, a good honours degree, excellent communication and management skills and the demonstrable ability to form outstanding rapport with pupils. The role includes full budgetary responsibility for all extra-curricular and professional productions. The successful candidate will also have a proven track record of success in leadership, collaborative work and developing a theatre team. They will have high personal and professional standards, well-developed pastoral instincts, and the ability to perform with grace and good humour under pressure. The candidate must also be willing to fully partake in the wider activities that life in a full boarding seven-day-a-week school entails.



About the role: Director of Theatre

The Director of Theatre is responsible for setting the vision, quality, delivery and effectiveness of all aspects of co-curricular drama at Uppingham. They oversee the professional theatrical programme at Uppingham Theatre and have overall responsibility for the running of theatre facilities. The Director of Theatre leads and manages a full-time and visiting team of staff and works closely with the Head of Academic Drama to manage the delivery of Drama within the School's taught curriculum; the Director of Theatre teaches a reduced timetable of drama within that curriculum.

The Director of Theatre reports to and is supported by a member of the Educational Leadership Team, currently the Assistant Head: Co-curricular. The Head of Academic Drama reports separately to the Deputy Head Academic regarding the teaching of academic drama.

This is an exciting role for a dynamic leader who is able to shape and develop a vision for Theatre and Drama at Uppingham School so that it can continue to be a centre of excellence and the destination of choice for pupils wishing to pursue their interest in theatrical productions.



Teaching at Uppingham

Remuneration and Benefits

The School has its own salary scale for qualified teachers, which is reviewed annually. The scale starts at £33,000 and progression is possible to £60,000. Part time teachers are paid on a pro rata basis of the pay rate they would receive if employed full time in the same post. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers. .

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially, at a subsidised rate, for those who wish to rent, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and there is a wide range of property available in the town and surrounding villages.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is a beautiful part of the country. Uppingham town has two maintained primary schools and an 11-16 community college. There is a sixth form college in Oakham. Oakham School (six miles), Stamford School and Stamford High School (eleven miles) are independent schools which, between them, offer day education to boys and girls from eight plus; local parents and/or the schools concerned provide car or coach transport. There is a good GP surgery in the town. There is a considerable community of young children within the area.

The town is situated between Leicester and Peterborough. Nottingham, Northampton and Birmingham are also relatively close. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough. Peterborough and Leicester have excellent shopping centres. Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities.

The next steps

Closing date:
Monday 20 February 2023, 9.00am

Interviews:
Monday 27 February

Informal enquiries may be made to the Assistant Head: Co-curricular, Dr Kyi Muller, km2@@uppingham.co.uk.

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





Uppingham School
Uppingham, Rutland LE15 9QE
United Kingdom

Switchboard: +44 (0)1572 822216
HR: +44 (0)1572 820647

hr@uppingham.co.uk
www.uppingham.co.uk

UPPINGHAM