



September 2023

Teacher of Biology

UPPINGHAM



From the Headmaster, Dr Richard Maloney

Uppingham School has the highest ambitions for science education. Not only have we built the very best building for teaching science in the country, but we aspire for Uppingham to be the national centre for excellence in science education in the United Kingdom.

We seek to inspire and challenge our pupils to work at the highest academic levels. We are fortunate to have wonderful facilities and fantastic, highly committed teachers who nurture and support Uppinghamians at every stage of their time here.

I hope that you will be excited by the opportunity to join us in the Biology department. We are looking for someone with exceptional gifts and skills as a teacher to make a difference to our pupils.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Biology and Science at Uppingham

There are five specialist Biology teachers, working in a highly collegiate faculty of fifteen teachers, supported by a superb technical team. In the Lower School (Years 9-11) all pupils work towards either AQA GCSE separate sciences or CIE IGCSE Combined Science. In the Sixth Form there are currently 40 pupils studying AQA Biology A level.

The Biology department offers a wide range of extra-curricular and enrichment activities. Potential medical and veterinary applicants are thoroughly supported; there are Lower School and Sixth Form groups for the most able scientists as well as a popular Science Society. The Biology Olympiad is well established. There is an impressive record of successful applications for Biosciences at university. The department is well-funded and particularly well-resourced but new initiatives and experience are welcomed.





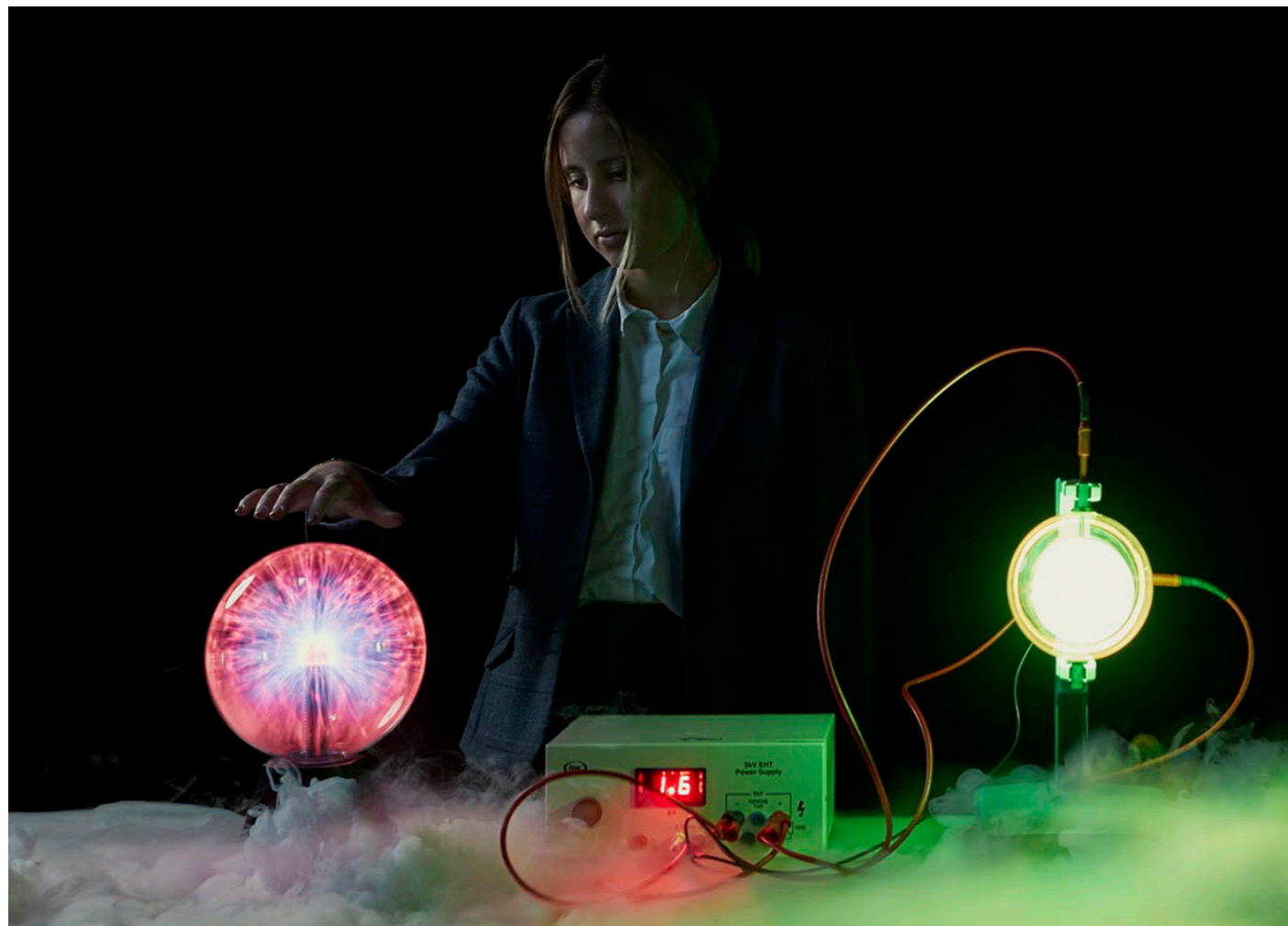
Teacher of Biology

We seek to appoint a first-rate teacher of Biology, from September 2023. This position could equally suit an NQT, or an experienced teacher. Teachers at Uppingham play a full part in the life of this seven-day week boarding school, by taking on responsibilities in addition to classroom teaching.

The co-curricular programme is exceptionally varied and includes a wide range of sports, CCF, community service and the Duke of Edinburgh Award. Each teacher is also attached as a tutor to one of the School's fifteen boarding houses.

For the right candidate, the additional role of supervising pupils applying for medicine at university may be available.

Accommodation may be available.



About the person

The person appointed will be a strong, dynamic character with excellent subject knowledge, a good degree, good classroom management skills, a track record of excellent teaching and an appropriate rapport with pupils. The abilities to communicate well and work as part of a team are essential. The successful candidate will have high personal and professional standards, with well developed pastoral instincts.

Teaching at Uppingham

Remuneration and Benefits

The School has its own salary scale for qualified teachers, which is reviewed annually. The scale starts at £33,000 and progression is possible to £60,000. Part time teachers are paid on a pro rata basis of the pay rate they would receive if employed full time in the same post. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers. .

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially, at a subsidised rate, for those who wish to rent, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and there is a wide range of property available in the town and surrounding villages.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is a beautiful part of the country. Uppingham town has two maintained primary schools and an 11-16 community college. There is a sixth form college in Oakham. Oakham School (six miles), Stamford School and Stamford High School (eleven miles) are independent schools which, between them, offer day education to boys and girls from eight plus; local parents and/or the schools concerned provide car or coach transport. There is a good GP surgery in the town. There is a considerable community of young children within the area.

The town is situated between Leicester and Peterborough. Nottingham, Northampton and Birmingham are also relatively close. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough. Peterborough and Leicester have excellent shopping centres. Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities.

The next steps

Closing date:
Monday 27 February, 9.00am

Interviews:
Friday 3 March

Informal enquiries to the Head of Biology, Hannah Holroyd
hemh@uppingham.co.uk

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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