



September 2023

Head of Art

UPPINGHAM



From the Headmaster, Dr Richard Maloney

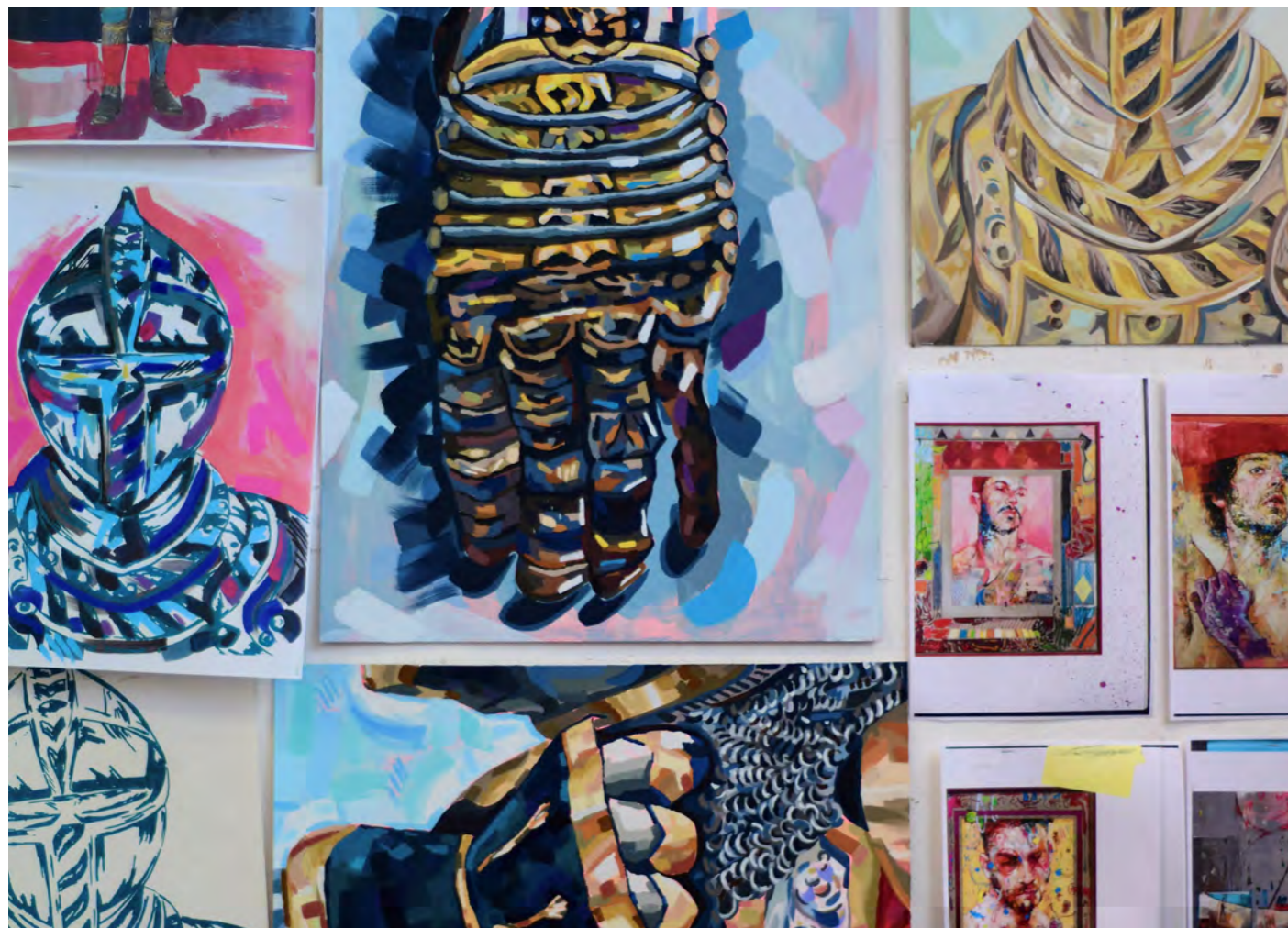
Uppingham enjoys enviable facilities for art and design, and is a stimulating place in which to learn, teach and work. The faculty is led by a visionary Director of the Leonardo Centre whose team of specialists have the highest aspirations for art and design education at the School.

I hope that you will be excited by the opportunity to join us to lead the Art department. We are looking for someone with exceptional gifts and skills as a teacher to challenge our pupils to achieve the highest aesthetic and academic outcomes

I hope you find this a challenge you want to take on. You will find the School and town wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want the very best people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Art and Photography at Uppingham

Uppingham has an outstanding tradition in Art and Design. The Art, Textiles and DT departments are housed in the award-winning Leonardo Centre, former pupil Piers Gough's exciting glass fronted building, recently adapted as part of the School's Western Quad. The combination of open plan, well-lit spaces are a great inspiration to the pupils.

Specialist facilities are housed in large open plan studio spaces with further areas devoted to textiles, photography, a library and a suite of Apple Macs. A large Design Technology, wood, metal, plastics workshop is also available on the ground floor. Gallery spaces display the work of visiting artists and pupils.

The successful applicant will lead a team of three specialist colleagues teaching Art and Photography, supported by an instructing technician. The Head of Art works closely with the heads of DT and Textiles in a collaborative team led by the Director of the Leonardo Centre.

Art is an option offered to Fourth Form (Year 9) pupils in a carousel of creative subjects. Fine Art is a popular GCSE subject and there is a strong uptake for Fine Art and Photography in the Sixth Form. The Edexcel A level is offered in both subjects.





About the role: Head of Art

The Head of Art is responsible for the strategic leadership, development and realisation of Art teaching at Uppingham, with responsibility for guiding, supporting and appraising the teachers in the department and for the effective deployment of the department's financial, material and human resources.

The Head of Art ensures that Uppingham's Art teaching is creative and inspirational, keeping staff abreast of educational developments so that the most innovative courses are chosen, planned and delivered. Ultimately, we aspire to a teaching culture in which pupils of all ages and aptitudes are enthused, inspired, nurtured, stretched, and supported.

The Head of Art leads the quality assurance of educational provision by monitoring teaching and learning, observing lessons, evaluating the department's performance and actively addressing the underperformance of pupils.

The Head of Art has a particular responsibility to promote Art at Uppingham, to pupils, parents, prospective parents, School visitors and feeder prep schools.

As well as the ability to teach Fine Art across the age range, the ability to teach Photography at A level, or interest in developing that ability, would be welcomed

Accommodation may be available.

About the person

We are looking for an outstanding teacher, visionary leader, and an experienced professional who will not settle for less than excellence.

The appointee will be a strong, dynamic and inspirational character with unimpeachable subject knowledge, strong degree(s) and exemplary classroom management skills. A track record of first rate teaching and a rapport with pupils is vital.

The ability to inspire others, communicate well, and to lead and work as part of a team are essential.

An appreciation of the wider life of a seven-day-week boarding school is a prerequisite, along with a willingness to take part in the boarding and extracurricular programme.

Teaching at Uppingham

Remuneration and Benefits

The School has its own salary scale for qualified teachers, which is reviewed annually. The scale starts at £33,000 and progression is possible to £60,000. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially, at a subsidised rate, for those who wish to rent, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and there is a wide range of property available in the town and surrounding villages.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is a beautiful part of the country. Uppingham town has two maintained primary schools and an 11-16 community college. There is a sixth form college in Oakham. Oakham School (six miles), Stamford School and Stamford High School (eleven miles) are independent schools which, between them, offer day education to boys and girls from eight plus; local parents and/or the schools concerned provide car or coach transport. There is a good GP surgery in the town. There is a considerable community of young children within the area.

The town is situated between Leicester and Peterborough. Nottingham, Northampton and Birmingham are also relatively close. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough. Peterborough and Leicester have excellent shopping centres. Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities.

The next steps

Deadline for application:
Friday 3 March

Interviews:
Friday 10 March

Informal enquiries about the post may be made to the Director of the Leonardo Centre, Clive Simmons cps@uppingham.co.uk

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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