



September 2023

Teacher of French and Spanish

UPPINGHAM



From the Headmaster, Dr Richard Maloney

Uppingham School has the highest ambitions for the education of our pupils. We seek to inspire and challenge them to work at the highest academic levels. We are fortunate to have wonderful facilities and fantastic, highly committed teachers who nurture and support Uppinghamians at every stage of their time here.

I hope that you will be excited by the opportunity to join us in the Modern Languages faculty. We are looking for someone with exceptional gifts and skills as a teacher to make a difference to our pupils.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Modern Languages at Uppingham

Eleven modern language teachers work in a highly collegiate faculty, supported by four language assistants. The purpose-built Language Centre was opened in 2003 and houses 11 large classrooms, four assistants' rooms, a Sanako language laboratory, a staff room, a technical hub and two large reception areas.

Most pupils study two modern languages in the Fourth Form (Year 9), where the language options include French, German, Spanish and Mandarin. All of these languages can be studied ab initio, although most pupils have studied French before, and a number have studied Spanish. Languages are part of the core GCSE curriculum and both French and Spanish follow the Edexcel IGCSE syllabus. In the Sixth Form the AQA linear A Level course is studied. The French department also prepares pupils for the DELF international diploma

The French and Spanish departments both offer overseas study visits to Montpellier and Mélagas respectively. In addition, the French department organises a cultural enrichment weekend for Sixth Form pupils, which next year, will be a weekend away in Lille. Sixth Form pupils are encouraged to make use of the summer holiday to travel to the target language countries and are assisted in organising work experience and home stay placements. Uppingham has a long-standing partnership with the Maison d'Éducation de la Légion d'Honneur in St Denis, with whom we organise an annual epistolary exchange.





About the role: Teacher of French and Spanish

We seek to appoint a first rate teacher of French and Spanish, from September 2023. The role would suit an ECT or a teacher looking to broaden their experience in a large and busy faculty.

Most teachers in the Modern Languages faculty teach more than one language; for this role we seek candidates who are able to teach French and Spanish. Ideally applicants must be able to teach at least one of the languages to A level, ideally both.

Teachers at Uppingham play a full part in the life of this seven-day week boarding school, by taking on responsibilities in addition to classroom teaching. The cocurricular programme is exceptionally varied and includes a wide range of sports, CCF, community service and the Duke of Edinburgh Award. Each teacher is also attached as a tutor to one of the School's fifteen boarding houses.

Accommodation may be available.



About the person

The person appointed will be a strong, dynamic character with excellent subject knowledge, a good degree, good classroom management skills and an appropriate rapport with pupils. The abilities to communicate well and work as part of a team are essential. The successful candidate will have high personal and professional standards, with well developed pastoral instincts. Experienced candidates will have a track record of excellent teaching.

Teaching at Uppingham

Remuneration and Benefits

The School has its own salary scale for qualified teachers, which is reviewed annually. The scale starts at £33,000 and progression is possible to £60,000. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially, at a subsidised rate, for those who wish to rent, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and there is a wide range of property available in the town and surrounding villages.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is a beautiful part of the country. Uppingham town has two maintained primary schools and an 11-16 community college. There is a sixth form college in Oakham. Oakham School (six miles), Stamford School and Stamford High School (eleven miles) are independent schools which, between them, offer day education to boys and girls from eight plus; local parents and/or the schools concerned provide car or coach transport. There is a good GP surgery in the town. There is a considerable community of young children within the area.

The town is situated between Leicester and Peterborough. Nottingham, Northampton and Birmingham are also relatively close. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough. Peterborough and Leicester have excellent shopping centres. Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities.

The next steps

Closing date:
Monday 13 March, 9.00am

Interviews:
Friday 17 March

Informal enquiries about the post may be made to the Deputy Head Academic, Ben Cooper: dha@uppingham.co.uk.

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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