



September 2023

Director of Cricket

UPPINGHAM



From the Headmaster, Dr Richard Maloney



Uppingham School has, arguably, the very best sports facilities in the country and is undergoing a number of exciting changes as it drives towards sporting excellence. For our aspirations to be met, we want to recruit the most talented people to join our world-class sports coaching team.

Cricket is a major sport at Uppingham with a long and distinguished heritage. Our aspiration is for our new Director of Cricket to develop our most capable cricketers so that they are competitive at a national level. Likewise, we want our cricket coaches to be developed so that pupils of all abilities have a positive experience of the game.

Women's cricket is the fastest growing sport in the UK. Our new Director of Cricket will create a genuine enthusiasm for the game amongst Uppingham's girls and, from those beginnings, grow a strong and nationally-regarded ladies cricket programme.

As a full boarding school, we have 840 boys and girls who play sport every day of the week. Many Uppinghamians aspire for excellence in their sporting discipline, others simply enjoy the camaraderie of team games. We want all our pupils to enjoy cricket and feel there is a place for them in the sport.

We hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Sport at Uppingham

At Uppingham, we aim to transform lives and change the world through coaching, providing sporting experiences that build skills for a lifetime of achievement, enjoyment and wellbeing. We understand the power of sport to create resilient, courageous and compassionate people.

Our vision for sport at Uppingham is to build a world-leading programme in an environment where all pupils can achieve success in sport, from engagement and participation through to competition and performance. We encourage every pupil to take part in and enjoy the many sports on offer, catering for all abilities and talents. We believe that encouraging pupils to understand that personal fitness is essential as part of a healthy lifestyle is an important aspect of the education they receive at Uppingham.

All pupils take part in three sessions of sport each week, including a whole-school programme of games fixtures and other sports on Saturday afternoons. The younger year groups have their weekday sports sessions separately from the three upper year groups, which enables us to make optimum use of the expertise of our graduate sports assistants and other professional coaches.

The School has a superb Sports Centre, and an enviable number of playing fields, covering some 65 acres. Dependent on the season these grounds can accommodate many different sports. In the autumn term, for example, you would see nine rugby, five hockey and two lacrosse pitches in use. There are also three Astroturf hockey/tennis surfaces, plus Savannah and hard court tennis courts, netball courts, fives courts, a shooting range, climbing wall and an historic 1st XI cricket pitch.



About the role: Director of Cricket

We seek to appoint a Director of Cricket who will lead, manage and deliver Uppingham's cricket programme for both boys and girls. The appointee will play the central role in the development of cricket at the School; guiding and supporting our cricket teams and coaching staff.

The Director of Cricket will ensure that players of all abilities are able to reach their potential, whether that is facilitating opportunities for aspirational players whose talents can take them to county, regional or national level, or enabling a player to advance within our own team structure.

Within our academic programme we aspire to a teaching culture in which pupils of all ages and aptitudes are enthused, inspired, nurtured, stretched, and supported, and the same culture is expected within the delivery of our sports programme.

The Director of Cricket will keep abreast of developments within the sport so that the cricket programme at Uppingham remains progressive, best practice is shared, and coaching staff are able to uphold the standards expected within the game.

Given the quality of Uppingham's playing fields and indoor facilities, the Director of Cricket will have a particular responsibility to attract and retain the best cricket players through our Sports Scholarship programme.

Quite simply, the Director of Cricket must enable every cricketer, at any level, to participate in, enjoy and excel in this vibrant sport.

About the person

We are looking for an outstanding and inspirational coach who ideally has experience of playing cricket at county or national level.

The appointee will be a strong, dynamic and inspirational character with unimpeachable cricket knowledge, a strong (sporting) degree and exemplary coaching qualifications. A track record of first-rate coaching and a demonstrable rapport with school-age cricket players is vital.

The ability to inspire others, communicate well, and to lead and work as part of a team are essential.

An appreciation of the wider life of a seven-day-week boarding school is a prerequisite, along with a willingness to take part in the boarding and extra-curricular programme.

Teaching at Uppingham

Remuneration and Benefits

The Director of Cricket is a significant position and the salary will be commensurate with the appointee's experience and the seniority of the role.

The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent stores and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough.

Maidwell Hall, situated in neighbouring Northamptonshire, is part of the Uppingham Group of Schools and educates pupils from Reception to Year 8. Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

The next steps

Closing date:

Tuesday 2 May 2023, 9am

Interviews:

Wednesday 10 May

Informal enquiries about the post may be made to the Assistant Head: Co-curricular, Dr Kyi Muller (km2@uppingham.co.uk)

Applications must be made on the School's application form, which can be obtained via the [School website](#) or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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