



September 2023

# Graduate Sports Coach

Rugby Specialism

UPPINGHAM





## From the Headmaster, Dr Richard Maloney

Uppingham School has, arguably, the very best sports facilities in the country and has recently undergone a number of exciting changes as it drives towards sporting excellence.

For our aspirations to be met, we want to recruit a talented young coach to join our world-class sports coaching team.

As a full boarding school, we have 840 boys and girls who play sport every day of the week. Many Uppinghamians aspire for excellence in their sporting discipline, others simply enjoy the camaraderie of team games.

To serve all our pupils' needs, we are looking for talented individuals – from any sporting discipline – who want to challenge themselves as coaches, mentors, organisers, leaders, tutors and budding educationalists.

We hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

**Dr Richard Maloney**  
*Headmaster*



## About the role: Graduate Sports Coach

We seek to appoint an ambitious and enthusiastic Graduate Sports Coach with rugby specialism for the academic year 2023-24.

We are looking for someone who is passionate about rugby and sees their future in sport. The applicants should not only have a love for rugby but also a passion for developing people.

Our graduate programme aims to prepare you to be able to run your own sports programme and allow you to gain valuable experience for that next level position. The successful applicant will work alongside our current Director of Rugby, Dr Andrew Hall. You will also be exposed to the latest evidence-informed coaching pedagogy, coach up to 16 hours a week and take charge of your own team. It will be a year of discovery and exploration as you find your own coaching and leadership philosophy.

This role will include a budget for CPD and access to a coach mentor throughout your time at Uppingham; the successful applicant will be expected to take full advantage of this as they continue to learn and grow.

Alongside their coaching responsibilities, the GSC will be expected to play a full part in this seven-day-a-week boarding school. This will include involvement in the School's exceptionally varied co-curricular programme, as well as being attached as a tutor to one of the School's 15 boarding houses. There will also be an expectation to be involved in the operational running of the sports programme.

The salary is £15,341.87 per annum, plus free accommodation for the year and food during term time.



## Sport at Uppingham

At Uppingham, we aim to transform lives and change the world through coaching, providing sporting experiences that build skills for a lifetime of achievement, enjoyment and wellbeing. We understand the power of sport to create resilient, courageous and compassionate people.

Our vision for sport at Uppingham is to build a world-leading programme in an environment where all pupils can achieve success in sport, from engagement and participation through to competition and performance. We encourage every pupil to take part in and enjoy the many sports on offer, catering for all abilities and talents. We believe that encouraging pupils to understand that personal fitness is essential as part of a healthy lifestyle is an important aspect of the education they receive at Uppingham.

All pupils take part in three sessions of sport each week, including a whole-school programme of games fixtures and other sports on Saturday afternoons. The Graduate Sports Coach will have the opportunity to coach up to 20 hours a week, creating the perfect environment for accelerated learning. The successful candidate will coach across a variety of sports and across all age groups.

The School has a superb Sports Centre, and an enviable number of playing fields, covering some 65 acres. Dependent on the season these grounds can accommodate many different sports. In the autumn term, for example, you would see nine rugby, five hockey and two lacrosse pitches in use. There are also three Astroturf hockey/tennis surfaces, plus Savannah and hard court tennis courts, netball courts, fives courts, a shooting range, climbing wall and an historic 1st XI cricket pitch.

## The next steps

Informal enquiries about the post may be made to the Director of Rugby, Dr Andrew Hall (ajah@uppingham.co.uk).

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk. Completed applications must reach us by the closing date and should be returned to HR@uppingham.co.uk or by post to:

HR Department  
Uppingham School, High Street West, Uppingham, Rutland LE15 9QE

*Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.*

*At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.*

**Closing date:**  
Monday 15 May, 9.00am

**Interview date:**  
Thursday 25 May





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