



September 2023 or January 2024

Director of Sport

UPPINGHAM



From the Headmaster, Dr Richard Maloney

Uppingham School has, arguably, the very best sports facilities in the country. However, facilities can only take us so far. For our sport and exercise programmes to be truly outstanding we need to deliver an ambitious and creative vision for sporting excellence.

As a full boarding school, we have 850 girls and boys who take part in sport every day of the week. Many Uppinghamians aspire for excellence in their sporting discipline, others simply enjoy the camaraderie of team games. Ultimately, we want all our pupils to enjoy sport and exercise and feel there is a space where they can enjoy physical activity.

Uppingham has a strong culture of participation and enjoyment of sport and physical activity. Clearly, this is a strength we want to preserve. At the same time, it is our ambition that the School grows a national reputation for providing the best sports development programmes in the country. That blend of enthusiasm, high performance, and universal provision will be at the heart of the Director of Sport's vision and mission.

Looking outwards, we want to take our sporting philosophy beyond Uppingham School. I believe our emerging vision for sport can inspire and include talented young people from all backgrounds, embrace elite sports organisations, enthuse participants, and inform policy makers. With the ambition to do something special, Uppingham's sport can be truly outstanding.

We hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Sport at Uppingham

Uppingham's vision for sport is to create an environment where all pupils can achieve success in sport, from engagement and participation through to competition and performance. We encourage every pupil to take part in and enjoy the many sports on offer, catering for all abilities and talents. We believe that encouraging pupils to understand the importance of personal fitness as part of a healthy lifestyle is a key aspect of the education they receive at Uppingham.

All pupils take part in three sessions of sport each week, including a whole-school programme of games fixtures and other sports and exercise on Saturday afternoons. The younger year groups have their weekday sports sessions separately from the three upper year groups, which enables us to make optimum use of the expertise of our coaching staff, graduate sports assistants and visiting professionals.

The School has a superb Sports Centre and an enviable number of playing fields, covering some 65 acres. Dependent on the season these grounds can accommodate many different sports. In the autumn term, for example, you would see nine rugby, five hockey and two lacrosse pitches in use. There are also three Astroturf hockey/tennis surfaces, plus Savannah and hard court tennis courts, netball courts, fives courts, a shooting range, climbing wall, golf studio and an historic 1st XI cricket pitch.

About the person

We are looking for a highly effective leader with a proven track record in the ability to get the best out of others. Accordingly, we want a first-class 'people person', who through their ability to listen, enthuse and motivate will create an outstanding team of coaches, incorporating departmental colleagues, teachers of academic subjects and external expertise – all united by strong relationships and sense of purpose.

The appointee will be a strong, dynamic and inspiring character with unimpeachable knowledge of sport, a strong (sporting) degree (or equivalent) and exemplary coaching qualifications. A track record of professional success, leadership and a demonstrable rapport with school-age pupils and professional colleagues is vital.

The ability to inspire others, communicate well, think flexibly, and to lead and work as part of a team are essential. High-level analytical and data-handling skills, along with the capacity to plan strategically for the long-term, will be essential to successfully delivering Uppingham's vision for sport in the 2020s.

An appreciation and knowledge of the wider life of a seven-day-a-week boarding school is a prerequisite, along with a willingness to take part in all aspects of Uppingham life.

Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.



About the role: Director of Sport

The Director of Sport role is all-encompassing. A visionary, ambassador, strategist, motivator, organiser, performance director, diplomat, leader – this is a role that can and will encompass a great many skills and abilities.

In essence, the Director of Sport is accountable for the vision, quality, delivery and effectiveness of the School's sports programmes. The Director of Sport leads and manages the three deputy directors of sport in performance, participation and coach development and oversees the planning and delivery of all sporting events.

Most importantly, the Director of Sport ensures there is stimulating and accessible sports provision for every pupil in the School, which links with the values and ethos of the wider Uppingham community.

Although demanding, the Director of Sport at Uppingham is intensely rewarding. Because Uppingham is a busy boarding school the opportunities to work with pupils are rich and extensive. At the same time, balancing the sporting needs of the School with the demands of wider school activities (academic and social) requires flexibility and co-operative working with colleagues in the wider school environment.

Blending enthusiasm, high performance, and universal provision will be at the heart of the Director of Sport's vision and mission. At the same time, our vision for sport will reach beyond Uppingham and draw in talented young people from all backgrounds, elite sports organisations, and policy makers. With the ambition to do something very special, the pyramid of Uppingham's sport can be truly outstanding.



Teaching at Uppingham

Remuneration and Benefits

The Director of Sport is a significant position and the salary will be commensurate with the appointee's experience and the seniority of the role.

The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent stores and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough.

Maidwell Hall, situated in neighbouring Northamptonshire, is part of the Uppingham Group of Schools and educates pupils from Reception to Year 8. Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

The next steps

Closing date:

Tuesday 23 May, 9.00am

Interviews:

Thursday 8 June

Informal enquiries about the post may be made to the Assistant Head: Co-curricular, Dr Kyi Muller (km2@uppingham.co.uk)

Applications must be made on the School's application form, which can be obtained via the [School website](#) or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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