



January 2025

Head of Modern Foreign Languages

UPPINGHAM



From the Headmaster, Dr Richard Maloney



Uppingham School has a proud commitment to language learning. We want our Modern Foreign Languages faculty to be a place of innovation and creativity where pupils – as well as teachers – are inspired to learn, develop and grow.

Our aspirations mean that we are not just looking for an outstanding teacher to be our Head of Modern Foreign Languages – capable of enthusing and leading pupils and staff – but someone who has the vision and energy to make Uppingham a hub of pedagogical invention.

Naturally, we aspire to outstanding outcomes for pupils studying languages. Equally, we want Uppinghamians to be inspired, challenged and empowered to work at the highest academic levels. In short, we want our new Head of Faculty to drive an already successful faculty to new heights of accomplishment.

I hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Modern Foreign Languages Uppingham

Modern Foreign Languages are a key component of the Uppingham curriculum up to IGCSE and a diverse range of courses are offered in the Sixth Form. The languages taught are French, Spanish and Mandarin.

The faculty is housed in a dedicated building in the heart of the School. Ten teaching staff are led by the head of faculty and the heads of department for each language. The faculty benefits from a strong team of permanent and British Council language assistants.

In the Fourth Form (Year 9) many pupils opt to study two modern languages, and all of the languages are available to beginners as well as those with previous experience. In the Lower and Upper Fifth (Years 10-11) most pupils study at least one modern language to IGCSE – and may opt to study more. In the Sixth Form A level courses are offered in French and Spanish. Pupils can also opt to study AS Chinese and the DELF international diploma in French as options in the parallel curriculum.

The French and Spanish departments both offer overseas study visits to Montpellier and Málaga respectively. Sixth Form pupils are encouraged to make use of the summer holiday to travel to the target language countries and are assisted in organising work experience and home stay placements. Uppingham has a long-standing partnership with the Maison d’Education de la Légion d’Honneur in St Denis, with whom we organise an annual epistolary exchange.





About the role: Head of Modern Foreign Languages

The Head of Modern Foreign Languages is responsible for the strategic leadership and development of Modern Foreign Language teaching at Uppingham, guiding and supporting the heads of individual languages. The appointee will have overall responsibility for the effective deployment of the faculty's financial, material and human resources. Reporting to the Deputy Head Academic, the Head of Modern Foreign Languages is the line manager for the heads of department in the faculty.

The Head of Modern Foreign Languages ensures that Uppingham's modern language teaching is creative and inspirational, keeping staff abreast of educational developments so that the most innovative courses are chosen, planned and delivered. Ultimately, we aspire to a teaching culture in which pupils of all ages and aptitudes are enthused, inspired, nurtured, stretched and supported.

The Head of Modern Foreign Languages leads the quality assurance of educational provision by monitoring teaching and learning, observing lessons, evaluating the faculty's performance and actively addressing any underperformance of pupils.



About the person

We are looking for an outstanding teacher, visionary leader, and an experienced professional who will not settle for less than excellence.

The appointee will be a strong, dynamic and inspirational character with unimpeachable subject knowledge, strong degree(s) and exemplary classroom management skills. A track record of first-rate teaching and a rapport with pupils is vital.

The ability to inspire others, communicate well, and to lead and work as part of a team are essential.

An appreciation of the wider life of a seven-day-week boarding school is a prerequisite, along with a willingness to take part in the boarding and co-curricular programme.

Teaching at Uppingham

Remuneration and Benefits

The post of Head of Modern Foreign Languages comes with a generous salary package which reflects the importance of the role, as well as Uppingham's desire to attract a very capable person to lead the Department. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and Sodexo benefits including discounts in thousands of retail outlets, restaurants, cinemas and holiday providers.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially, at a subsidised rate, for those who wish to rent, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and there is a wide range of property available in the town and surrounding villages.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent stores and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough.

Maidwell Hall, situated in neighbouring Northamptonshire, is part of the Uppingham Group of Schools and educates pupils from Reception to Year 8. Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

The next steps

Closing date:

Monday 3 June 2024, 9.00am

Interviews:

Monday 10 June

Informal enquiries about the post may be made to the Deputy Head Academic, Ben Cooper (01572 820607 or dha@uppingham.co.uk).

Applications must be made on the School's application form, which can be obtained via the School website or from recruitment@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to recruitment@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





Uppingham School
Uppingham, Rutland LE15 9QE
United Kingdom

Switchboard: +44 (0)1572 822216
HR: +44 (0)1572 820647

recruitment@uppingham.co.uk
www.uppingham.co.uk

UPPINGHAM