



September 2024

Head of Netball

UPPINGHAM



From the Headmaster, Dr Richard Maloney



Uppingham School has, arguably, the very best sports facilities in the country underpinned by a genuine commitment to sporting excellence. For our aspirations to be met, we want to recruit the most talented people to join our world-class sports coaching team.

Netball is a hugely popular sport at Uppingham and enjoyed by all girls during the Spring Term. Many of the girls play for enjoyment but want to be as proficient in the game as they can be. Others aspire to play netball at the highest level. All of them want to enjoy playing the sport.

Our Head of Netball will have the opportunity to build on excellent foundations and continue to grow the genuine enthusiasm for the game amongst Uppinghamians, delivering a strong and nationally regarded netball programme.

As a boarding and day school, we have 850 pupils who play sport every day of the week. Many Uppinghamians aspire for excellence in their sporting discipline, others simply enjoy the camaraderie of team games. Sport is part of our identity as a school.

We hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Sport at Uppingham

Uppingham's vision for sport is to create an environment where all pupils can achieve success in sport, from engagement and participation through to competition and performance. We encourage every pupil to take part in and enjoy the many sports on offer, catering for all abilities and talents. We believe that encouraging pupils to understand the importance of personal fitness as part of a healthy lifestyle is a key aspect of the education they receive at Uppingham.

All pupils take part in three sessions of sport each week, including a whole-school programme of games fixtures and other sports and exercise on Saturday afternoons. The younger year groups have their weekday sports sessions separately from the three upper year groups, which enables us to make optimum use of the expertise of our coaching staff, graduate sports assistants and visiting professionals.

The School has a superb Sports Centre and an enviable number of playing fields, covering some 65 acres. Dependent on the season these grounds can accommodate many different sports. In the autumn term, for example, you would see nine rugby, five hockey and two lacrosse pitches in use. There are also three Astroturf hockey/tennis surfaces, plus Savannah and hard court tennis courts, netball courts, fives courts, a shooting range, climbing wall, golf studio and an historic 1st XI cricket pitch.





About the role: Head of Netball

We seek to appoint a Head of Netball who will lead, manage and deliver Uppingham's netball programme. The appointee will play the central role in the development of netball at the School; guiding and supporting our netball teams and coaching staff.

The Head of Netball will ensure that players of all abilities are able to reach their potential, whether that is facilitating opportunities for aspirational players whose talents can take them to county, regional or national level, or enabling a player to advance within our own team structure.

Within our academic programme we aspire to a teaching culture in which pupils of all ages and aptitudes are enthused, inspired, nurtured, stretched, and supported, and the same culture is expected within the delivery of our sports programme.

The Head of Netball will keep abreast of developments within the sport so that the netball programme at Uppingham remains progressive, best practice is shared, and coaching staff are able to uphold the standards expected within the game.

Given the quality of Uppingham's facilities and sporting aspirations, the Head of Netball will have a particular responsibility to attract and retain the best netball players through our Sports Scholarship programme.

Quite simply, the Head of Netball must enable every netballer, at any level, to participate in, enjoy and excel in this vibrant sport.

About the person

We are looking for an outstanding and inspirational coach who ideally has experience of playing and/or coaching netball at the highest level. We would consider a part-time role for an outstanding candidate.

The appointee will be a strong, dynamic and inspirational character with unimpeachable netball knowledge, a strong (sporting) degree and exemplary coaching qualifications. A track record of first-rate coaching and a demonstrable rapport with school-age netball players is vital. Experience of coaching other sports to a high level would be advantageous.

The ability to inspire others, communicate well, and to lead and work as part of a team are essential.

An appreciation of the wider life of a seven-day-week boarding school is a prerequisite, along with a willingness to take part in the boarding and extra-curricular programme.

Teaching at Uppingham

Remuneration and Benefits

The School has its own salary scale for qualified teachers, which is reviewed annually. The scale starts at £35,627 and progression is possible to £64,859. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially, at a subsidised rate, for those who wish to rent, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and there is a wide range of property available in the town and surrounding villages.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent stores and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough.

Maidwell Hall, situated in neighbouring Northamptonshire, is part of the Uppingham Group of Schools and educates pupils from Reception to Year 8. Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

The next steps

Closing date:
Thursday 6 June 2024, 9.00am

Interviews:
Week commencing 10 June 2024

Applications will be considered on a rolling basis

Informal enquiries about the post may be made to the Director of Sport, Nick Gandy, (01572 820836 or nrg@uppingham.co.uk).

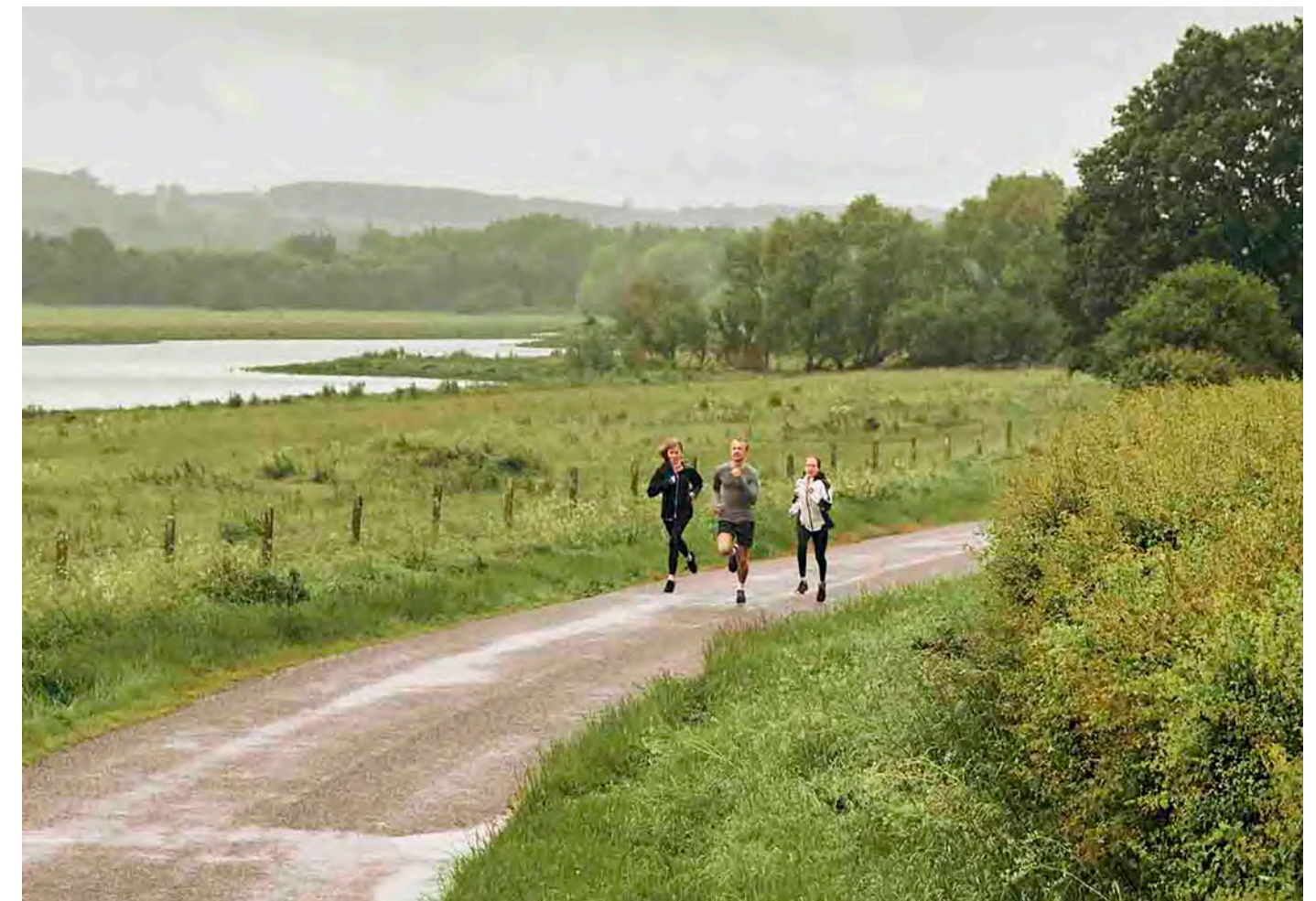
Applications must be made on the School's application form, which can be obtained at the School website or from recruitment@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to recruitment@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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