



September 2025

**Housemaster/Housemistress
School House
boarding house**

UPPINGHAM



From the Headmaster, Dr Richard Maloney



Uppingham is proudly a full boarding school and we have the wonderful opportunity to use our seven-day week structure creatively for the best benefit of our pupils. For our pupils' experience of Uppingham to be as rich as it can be, we need to have the strongest possible cadre of professionals leading our fifteen boarding houses.

The HsM (housemaster / housemistress) is the principal adult in the life of a boarder. The HsM shapes the experience of school, inspires, instils confidence and ensures the safety and happiness of each Uppinghamian. It may be one of the most demanding roles in the School, however, it is also one of the most rewarding and stimulating.

We are looking for someone to join us not just to run a superb boarding house, but to help contribute to the future development of Uppingham in a time of energy and change. We want someone who will be a key player in our excellent HsM team, but who also has the capacity to help shape the quality and experience of our boarding for the 2020s.

I hope you find this a challenge you want to take on. You will find the School and town wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Boarding at Uppingham

A pupil's boarding house is central to their life at Uppingham.

You will be a crucial member of our excellent HsM team and help shape the quality and experience of our boarding for the 2020s.

Each boarding house represents a full spectrum of the personalities, characters and talents found across the School. All have a rich mix of pupils who excel as academics, in sport or as musicians and actors. The overall result is that every boarding house is a microcosm of Uppingham life.

House dining is a crucial feature of Uppingham's pastoral care, with every house (fifteen in total) having its own dining room. The HsM will see the pupils at meals, at the evening house call over, and informally by simply being in the same building. Meal times are a combination of formal lunches – where visitors and a rotation of visiting staff are welcomed – and more informal suppers and breakfasts, all of which offer the chance for staff to engage with pupils and for pupils to feel at home.

Our HsMs work closely together and, as a consequence, high standards and policies operate across the board. There is an extensive leadership support team and developed communications systems, sustained by the School's strong emphasis on staff well-being.

Each HsM is supported by a resident deputy HsM who is typically a lead member of the team of house tutors. Every tutor within the team has a 'night on duty' each week and supports a group of pupils within the house. Furthermore, the HsM can rely on the expertise of a fully-staffed medical and counselling centre, as well as two house matrons who support the pastoral care and medical needs of the pupils.

Healthy inter-house competition is encouraged and celebrated, and the rich diet of formal inter-house competition in sport, music, debating and general knowledge offer ideal forums for pupils to explore and develop confidence and new talents.

About the House - School House

School House enjoys a unique position at the heart of the school, overlooking the Middle Playing Fields to the south, and greeting visitors as they enter the main school quadrangle. School House has the largest footprint of any of Uppingham's boys' boarding houses, with an unusual subterranean leisure area combining a café kitchen for the boys' use, a pool table room, and two seating areas, with a variety of screens/projectors and games, such as table tennis, table football and bar billiards.

Despite its central location, School House has a lot of outdoor space. As well as a hard football pitch and large south-facing garden, the boys enjoy privileged use of the Headmaster's Lawn for summer games, and the run of the main school quad in the evenings.

In their first two years at school, the boys sleep in year-group dormitories, with access to individual studies. For their final GCSE and Sixth Form years, they live in single bedsits..

School House is pictured on the front cover.



About the role: Housemaster / Housemistress

Uppingham's HsMs aspire to run their boarding houses resourcefully and creatively. Working with their fellow HsMs, under the guidance of the senior pastoral leadership team, HsMs ensure consistency of excellence in boarding house provision, whilst complying with all regulations relating to boarding and safeguarding.

The most important feature of the HsM role is to identify and meet the needs of each and every pupil. Each boarder needs to be given a sense of community, inclusion and above all safety and security. All staff within the House aim to work collaboratively and thoughtfully to support the delivery of an outstanding boarding experience, including a comprehensive health and welfare service, for every Uppinghamian.

HsMs are in loco parentis (both legally and in terms of care-giving). For that reason, HsMs model the very highest standards of personal behaviour and ensure the same from each member of their team: every adult is a visible role-model for our pupils.

Although demanding, being a HsM at Uppingham is intensely rewarding. Balancing house needs with the demands of wider school activities (academic and social) requires flexibility and co-operative working with colleagues outside the boarding environment. The HsM is key to ensuring the staff within their boarding house team are motivated, engaged, trained, supported and competent to deliver the very best care and support to our pupils.

About the person

The person appointed will be a strong, dynamic character with warmth and charisma, pastoral experience of boarding (probably in a similar school), experience of boarding house management (for example as a deputy/assistant HsM), excellent subject knowledge, a strong academic honours degree, expert classroom management skills and rapport with pupils. The abilities to communicate well at all levels, and in various contexts and media, and to work at pace and effectively, are essential. The successful candidate will have high personal and professional standards, with well-developed pastoral instincts. Willingness to take part in the wider life of the School is a prerequisite. The demanding nature of the role of HsM in the context of a fully-boarding, seven-day-a-week, co-educational school requires the successful candidate to have deep reserves of stamina, emotional intelligence and resilience.

A recognised teaching qualification such as a PGCE is desirable, along with a track record of excellent teaching experience and appropriate training.

Teaching at Uppingham

Remuneration and Benefits

Because Uppingham values its staff, the School has its own generous salary scale, which is reviewed annually. The HsM role is positioned on the Leadership Pay Scale and the salary will be commensurate with the appointee's experience and reflects the seniority of the role. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in thousands of retail outlets, restaurants, cinemas and with holiday providers.

The HsM lives in the private side of the house, which provides family sized accommodation. Assistance with reasonable removal expenses is provided.

Life in Rutland

Rutland – England's smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent stores and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough.

Maidwell Hall, situated in neighbouring Northamptonshire, is part of the Uppingham Group of Schools and educates pupils from Reception to Year 8. Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

The next steps

Closing date:

Wednesday 13 November, 9am

Interviews:

Round 1

Tuesday 19 November

Round 2

Wednesday 27 November

Applications must be made on the School's application form, which can be obtained via the School website or from recruitment@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to recruitment@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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