



September 2025

# Teacher of Philosophy & Theology (Graduate Trainee)

UPPINGHAM





# From the Headmaster, Dr Richard Maloney



Philosophy & Theology is a popular and thriving subject at Uppingham.

Pupils choose to study Philosophy & Theology because they find it intellectually stimulating. They are willing to engage with complex ideas and find the teaching challenging and inspiring. We want Uppinghamians to be inspired, challenged and empowered to enjoy Philosophy & Theology at the highest academic levels.

I hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

*Richard Maloney*

**Dr Richard Maloney**  
Headmaster





## Philosophy & Theology at Uppingham

Teaching in the Philosophy & Theology Department is delivered by an experienced team of six specialist colleagues.

Fourth Form (Year 9) pupils study RS on a carousel rotation with History and Geography, and the departments work closely to develop key skills for the humanities through the carousel. The department currently offers Edexcel IGCSE Religious Studies, focussing on Christianity and Islam as well as Philosophy and Ethics. In the Sixth Form we offer OCR Religious Studies A level (Philosophy of Religion, Ethics and Developments in Christian Thought). There are usually three sets in each of the exam years.

The department is housed in a suite of classrooms in Windmill House, a building in the centre of the School campus which was converted for the purpose in 2010 and refurbished in 2023. There are five classrooms, a department office and a library which is a popular venue for Sixth Form study. The department has a strong tradition of activities outside the classroom, with seminars, discussion groups, visiting speakers and trips all contributing to the pupils' experience of the subject.







## About the role: Teacher of Philosophy & Theology (Graduate Trainee)

We seek to appoint a first-rate graduate to train as a teacher of Philosophy & Theology from September 2025.

This position would suit a recent graduate looking to train and qualify as a teacher whilst working. The person appointed will gain experience in a well-resourced department, working with a team of committed specialists.

The training year will involve completing a University of Buckingham PGCE leading to Qualified Teacher Status at the end of the year whilst teaching a suitably reduced timetable. The trainee teacher will have full responsibility for their own classes during this training year, guided by their mentor, and will also undertake teaching placements in a different school setting.

Teachers at Uppingham play a full part in the life of this seven-day week boarding school, by taking on responsibilities in addition to teaching.

The co-curricular programme is exceptionally varied and includes a wide range of sports, CCF, community service and the Duke of Edinburgh Award. Each teacher is also attached as a tutor to one of the School's fifteen boarding houses.

Accommodation will be available.



## About the person

The person appointed will be a strong, dynamic character with excellent subject knowledge, a good degree, good classroom management skills and an appropriate rapport with pupils. The ability to communicate well and to work as part of a team are essential. The successful candidate will have high personal and professional standards, with well developed pastoral instincts. Experienced candidates will have a track record of excellent teaching.



## Teaching at Uppingham

### Remuneration and Benefits

A training package, including funding for a PGCE, will be offered in the first year. For qualified teachers, the School has its own salary scale which is reviewed annually. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. For this graduate trainee role, School accommodation will be available.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

### Life in Rutland

Rutland – England's smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent shops, and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is under an hour by train from Corby, Kettering, or Peterborough. Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

## The next steps

**Closing date:**  
Thursday 20 March, 9.00am

**Interviews:**  
Week commencing 24 March

Informal enquiries to the Head of Philosophy & Theology, Sophie Bonin, SLB@uppingham.co.uk.

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School  
High Street West, Uppingham, Rutland LE15 9QE

*Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.*

*At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.*





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