



September 2025

Teacher of Maths (Graduate Trainee)

UPPINGHAM



From the Headmaster, Dr Richard Maloney



Uppingham School has the highest ambitions for the education of our pupils. We seek to inspire and challenge them to work at the highest academic levels. We are fortunate to have wonderful facilities and fantastic, highly committed teachers who nurture and support Uppinghamians at every stage of their time here.

I hope that you will be excited by the opportunity to join us in the Mathematics department. We are looking for someone with the gifts and skills as a teacher to make a difference to our pupils.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Mathematics at Uppingham

We have 12 specialist Mathematics teachers who work in a purpose-built department where all classrooms are spacious and have the latest interactive whiteboards to support teaching.

The pupils in the Lower Fifth and Upper Fifth (years 10 and 11) work towards the Edexcel IGCSE Mathematics qualification. In the Sixth Form there are currently more than 150 pupils studying A level Mathematics, and 44 who are also studying Further Mathematics. We follow the Edexcel A level qualification.

The Mathematics department offers a range of extra-curricular and enrichment activities. Some of these include peer mentoring, puzzle solving, Maths Olympiad training and preparation for the STEP/MAT and TMUA exams. The department has a strong culture of supporting pupils into Oxbridge courses and a good track record of successful applicants. The department also contributes to the STEMM Award programme, and has hosted a range of guest speakers. The department is well-funded and well-resourced, and new initiatives and experience are welcome.





Teacher of Mathematics (Graduate Trainee)

We seek to appoint a first-rate graduate to train as a teacher of Mathematics from September 2025.

This position would suit a recent Mathematics graduate looking to train and qualify as a teacher whilst working. The person appointed will gain experience in an energetic and supportive faculty, building on the strong interest for studying Maths in the school. Ideally the successful candidate will be able to teach Mathematics across the age range, up to and including A level, but we would support the candidate to feel more comfortable in teaching the final years of the exam groups in time.

The training role will involve completing a PGCE in the first year whilst teaching a reduced timetable. Alongside this PGCE course, Uppingham runs its own professional development course to support trainees to develop their classroom practice even further, with an in-school mentor. It is anticipated that the trainee would also be able to complete their Early Career Teacher (ECT) induction years at Uppingham.

Full-time teachers at Uppingham play a full part in the life of this seven-day week boarding school, by taking on responsibilities in addition to teaching.

Pupils have exceptionally varied opportunities which include a wide range of sports, CCF, community service and the Duke of Edinburgh Award. Each teacher is also attached as a tutor to one of the School's sixteen houses.

Accommodation may be available.

About the person

The person appointed will be a strong, dynamic character with excellent subject knowledge, a good degree, good classroom management skills and an appropriate rapport with pupils.

The abilities to communicate well and work as part of a team are essential. The successful candidate will have high personal and professional standards, with well developed pastoral instincts.

Teaching at Uppingham

Remuneration and Benefits

The School has its own salary scale for qualified teachers, which is reviewed annually. The scale starts at £35,627 and progression is possible to £64,859. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially, at a subsidised rate, for those who wish to rent, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and there is a wide range of property available in the town and surrounding villages.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent stores and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough.

Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

The next steps

Closing date:
Monday 21 April, 9am

Interviews:
w/c Monday 28 April

Applications will be considered as they are received and an appointment may be made before the closing date. Please apply as soon as possible.

Informal enquiries about the post may be made to the Head of Mathematics, John Partridge, jwp@uppingham.co.uk

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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