



Teacher of Drama (Graduate Trainee)

Start date: September 2025

UPPINGHAM



From the Headmaster, Dr Richard Maloney



Drama is a popular and thriving subject at Uppingham, with good numbers of pupils choosing the subject at GCSE and A level, with the courses delivered by a talented teaching team.

With university finished, a world of opportunity lies ahead. For those graduates with a background in theatre and the performing arts who are looking to join one of the United Kingdom's premier boarding schools, this might just be the right next step forward.

As a full boarding and day school, we have 840 boys and girls, each of whom has very different interests. We encourage Uppinghamians to develop their passions and talents as far as they possibly can. This may be in the arts, music, sport, creativity, leadership or, as so many of our pupils do, in a combination of different forms of life.

Uppingham School has a tangible commitment to theatre and drama. We have wonderful facilities, a drive for excellence, and a pupil body ready and willing to participate and develop their skills and abilities.

To serve our pupils' needs, we are looking for talented post-graduates who want to challenge themselves as teachers, directors, mentors, organisers, leaders, tutors and budding educationalists.

We hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition unparalleled. We aspire for Uppingham to be the very best school and want only the very best people to work with us.

I look forward to meeting you.

Dr Richard Maloney
Headmaster



Academic Drama at Uppingham

Teaching in the Academic Drama department is delivered by an experienced team of three specialist colleagues.

Fourth Form (Year 9) pupils opt to study Drama on a carousel rotation with other creative subjects, and with Year 7 and Year 8 joining in September, we will include Drama opportunities within their curriculum.

The department offers WJEC Eduqas GCSE Drama and WJEC Eduqas A level in Drama and Theatre. There are usually two sets in each of the GCSE years and one set in each of the Sixth Form years.

The department has a dedicated classroom in the Theatre, and makes full use of the superb facilities.

Theatre and Drama at Uppingham

Theatre and drama flourish at Uppingham. The theatre provides the facilities and framework for pupils to become fully involved in a variety of activities both onstage and behind the scenes. The Uppingham Theatre is a well-established, fully equipped 300-seat theatre which regularly stages School productions ranging from big musicals to classic productions and house plays. There is also the highly flexible Williams Studio in which small-scale drama clubs, professional productions, music, and practical teaching take place.

The theatre is at the heart of a vibrant professional arts programme and as such plays a significant role in the cultural life of both the School and the wider community. The theatre encourages active participation from the whole school and large numbers of pupils audition and take part in a notably wide range of productions.

LAMDA classes are provided for pupils.



About the role: Teacher of Drama (Graduate trainee)

We seek to appoint a first-rate Drama Graduate from September 2025, looking to train and qualify as a teacher whilst working. The person appointed would be joining a well-resourced department, working with a team of committed specialists.

Trainee teachers will complete the University of Buckingham PGCE, which leads to Qualified Teacher Status (QTS), whilst teaching a reduced timetable. Guided by an in-school mentor, trainees have full responsibility for their own classes during the year.

They also undertake teaching placements in a different school setting.

All Uppingham's teachers play a full part in the life of this seven-day week boarding school, by taking on responsibilities in addition to classroom teaching.

The co-curricular programme is exceptionally varied and includes a wide range of arts, sports, CCF, community engagement projects, as well as the Duke of Edinburgh Award. Every teacher is attached as a tutor to one of the School's sixteen houses.

Accommodation may be available.



About the person

The person appointed will be a strong, dynamic character with excellent subject knowledge, a good degree, strong classroom management skills, and an appropriate rapport with pupils.

The abilities to communicate well and work as part of a team are essential. The successful candidate will have high personal and professional standards, with well-developed pastoral instincts. Experienced candidates will have a track record of excellent teaching.

Teaching at Uppingham

Remuneration and Benefits

A training package, including funding for a PGCE, will be offered in the first year. For qualified teachers, the School has its own salary scale which is reviewed annually. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and Sodexo benefits including discounts in thousands of retail outlets, restaurants, cinemas and holiday providers.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. For this graduate trainee role, School accommodation will be available.

Many staff take lunch with the pupils in a different house on some days each week, by invitation of the Housemasters and Housemistresses. Morning coffee and afternoon tea are held in the Common Room every day except Sunday, and refreshments are available throughout the day.

Life in Rutland

Rutland – England’s smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent shops, and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is under an hour by train from Corby, Kettering, or Peterborough. Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

The next steps

Closing date:

Closing date 16 May, 9.00am

Interviews:

21 May

Applications will be considered as they are received and an appointment may be made before the closing date.

Please apply as soon as possible.

Informal enquiries about the post may be made to the Deputy Head, Academic, Miranda Melville-Coman (01572 820607 or DHA@uppingham.co.uk).

Applications must be made on the School’s application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





Uppingham School
Uppingham, Rutland LE15 9QE
United Kingdom

Switchboard: +44 (0)1572 822216
HR: +44 (0)1572 820647

recruitment@uppingham.co.uk
www.uppingham.co.uk

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