



September 2026

Head of Learning Support & SENCO

UPPINGHAM



From the Headmaster, Dr Richard Maloney



Our aim is that each one of our pupils thrives at Uppingham. For that to happen, young people need to know they can access the curriculum at all times, so they enjoy learning and make the best progress they can. Ensuring we support every one of our pupils is our community's collective mission, with our Head of Learning Support enabling teachers to do so to the best of their ability.

The Head of Learning Support is a multi-faceted and complex role. Working with families, supporting young people, performing assessments, and developing collegiate practice is no small undertaking. We want someone to join us who has the vision, energy, and compassion to develop a department which supports the community to the highest standards possible.

We hope you find this a challenge you want to take on. You will find the facilities wonderful, the people fantastic, and our ambition immense. We aspire for Uppingham to be the very best school and want the very best people to work with us.

I look forward to meeting you..

Dr Richard Maloney
Headmaster



Learning Support at Uppingham

The Learning Support department is led by the Head of Learning Support/ SENCO. They work with the Head of Learning Support (Lower School), a Learning Support administrator, Learning Support Mentor and teachers of subject specialisms to support pupils with learning barriers and SEND. The Head of Learning Support/SENCO works closely with the Exams Officer, members of the pastoral, safeguarding, medical teams as well as academic staff.

Approximately 20% of pupils are monitored or supported by the department, with intervention support provided as appropriate.

The Learning Support department is co-located within the English faculty, and includes areas for pupils to work, and a multi-sensory space





About the role: Head of Learning Support

The Head of Learning Support & SENCO reports directly to the Deputy Head Academic and is responsible for the leadership and management of all aspects of SEND provision, working closely with heads of departments, teachers, Housemasters and Housemistresses and the School's pastoral team.

The Head of Learning Support contributes to the training and development of teachers so that the needs of SEND pupils are provided for in the classroom. The Head of Learning Support works with the Admissions department concerning prospective pupils with SEND, and is responsible for the effective deployment of the department's financial, human and material resources.

As SENCO, the Head of Learning Support is responsible for all examination access arrangements, working with the School's appointed Educational Psychologist and the Exams Officer.

About the person

We are looking for an outstanding teacher, leader and administrator. The person appointed will be a strong, dynamic character with excellent subject knowledge, a good degree, good management skills and an appropriate rapport with pupils. The abilities to communicate well and lead and work as part of a team are essential.

A PGCE or equivalent qualification is essential. A Specific Learning Difficulties Diploma or equivalent Level 5 is desirable, along with a track record of excellent teaching. An Assessor Qualification Level 7 would be an advantage.

An appreciation of the wider life of a seven-day-week boarding school is a prerequisite, along with a willingness to take part in the boarding and extracurricular programme.

Teaching at Uppingham

Remuneration and Benefits

The School has its own salary scale for qualified teachers, which is reviewed annually. The scale starts at £37,844 and progression is possible to £68,809. The School offers an extensive range of benefits including a school fee discount scheme for children of staff, free gym membership, subsidised medical scheme, excellent pension scheme, and free Westfield Healthcare and Rewards package which includes discounts in retail outlets, restaurants, cinemas and with holiday providers.

All members of staff are expected to live within reasonable distance of the School so that they can contribute to boarding school life easily and effectively. Assistance with reasonable removal expenses is provided. School property is sometimes available initially, at a subsidised rate, for those who wish to rent, and some partly furnished flats are provided for those coming straight from university or overseas. Most staff prefer to buy their own houses in due course, and there is a wide range of property available in the town and surrounding villages.

One of Uppingham's great community strengths is dining in house. Each day teaching staff are invited to lunch in a boarding house; a genuine pleasure in the midst of a busy week.

Life in Rutland

Rutland – England's smallest county – is located in a beautiful part of the country. Alongside the stunning countryside, with Rutland Water only six miles away, there are a mass of leisure pursuits on our doorstep.

The town offers a range of independent stores and its location allows access to a number of thriving cities and towns. Uppingham is equidistant between Peterborough and Leicester which have excellent shopping centres, and Leicester, Nottingham and Birmingham all enjoy first-class theatre and concert facilities. Cambridge can be reached in 50 minutes and Oxford in an hour and a half. London is an hour by train from Corby, Kettering or Peterborough.

Uppingham town has nurseries, two maintained primary schools and an 11-16 community college, with sixth form colleges in nearby towns, such as Oakham and Stamford. There is a considerable community of young children within the area.

The next steps

Closing date:
Monday 4 May, 5.00pm

Interviews:
Wednesday 13 May

Informal enquiries about the post may be made to the Deputy Head Academic, Miranda Melville-Coman, (01572 820607 or dha@uppingham.co.uk).

Applications must be made on the School's application form, which can be obtained via the School website or from hr@uppingham.co.uk.

Completed applications must reach us by the closing date and should be returned to hr@uppingham.co.uk or by post to:

HR Department, Uppingham School
High Street West, Uppingham, Rutland LE15 9QE

Uppingham School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education (KCSiE), including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

At Uppingham School, we value a truly inclusive, fair and equal work environment for all. Opportunities to work at Uppingham School are open to all, at all levels. We want to further increase the diversity of our workforce and actively encourage and welcome applications from candidates who have black, Asian, and minority ethnic backgrounds.





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